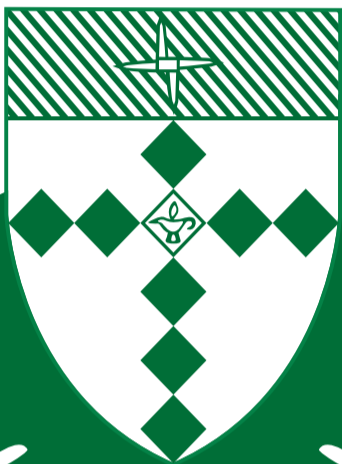




ST. JOSEPH'S COLLEGE

ESTABLISHED 1886



STRENGTH AND KINDLINESS

# Strategic Plan 2023 - 2027

## Our Vision

We envision an inclusive Catholic learning community where all people are valued, where all creation is sacred, where the pursuit of personal excellence is paramount, and where our core values of wonder, courage, justice, hope, compassion and hospitality are our hallmarks.

## Our Mission

To challenge and empower students to be creative and critical thinkers who act with strength and kindness in the Gospel tradition.

## Our Core Values

### COMPASSION

Walking with and having empathy for all

### HOSPITALITY

Welcoming all

### COURAGE

Speaking and acting with integrity

### HOPE

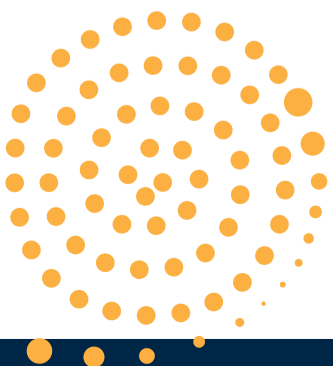
Bringing a sense of purpose

### JUSTICE

Making the needs of the vulnerable paramount

### WONDER

Celebrating all that is good with joy and gratitude



# St Joseph's College

## Strategic Plan 2023 - 2027

### Catholic Identity

Our Catholic Identity and Brigidine charism are witnessed strongly throughout the College.



- To continue to enliven and celebrate our history, our present, and our hope for the future.
- To further strengthen and build greater experiences of church life and spirituality for students and staff.
- To ensure Catholic social teachings are embedded in our St Joseph's community.
- Be witnesses to the life and works of Jesus Christ in all that we do as a College community.

### Leadership

We build a community that empowers all to lead with creativity, faith and a commitment to excelling.



- We commit to building a culture that promotes learning improvements that are promoted by our school charism built around elevated expectations, positive and caring relationships, and a deep belief that every student can make excellent learning progress.
- To grow and sustain a leadership culture that is characterised by a shared purpose and a sharp vision of excellence for all, through distributed leadership that drives and supports a culture of innovation and continuous improvement in learning and wellbeing.
- To further develop leadership dispositions, capabilities and clarity around the nature of Catholic leadership, and a high-performance team culture through promoting a coaching and mentoring culture.

### Learning and Teaching

Students participate in challenging, rich and differentiated learning opportunities that engage them and promote deep learning.



- To establish and implement a College-wide, evidence-based learning and teaching pedagogical approach which is innovative, diverse and inclusive, and relevant for contemporary learning.
- To establish and nurture a culture of high expectations where consistent improvement in teacher and student efficacy is evident.
- To oversee the collection of quality data, promote the analysis of data and make data-informed decisions. Ensure teachers use data continuously, collaboratively, and effectively to improve learning and teaching across all curriculum areas.
- To promote a culture of personalised learning where students are independent learners.
- To develop and implement a culture of coaching and mentoring to build the competency and capability of teachers, to actively engage in achieving the College's strategic vision, priorities in the curriculum and learning, teaching and assessment.

### Student Wellbeing

Strengthen our commitment to build trusting and respectful relationships to enhance student learning, wellbeing, development and safety.



- To review, adopt and articulate a school-wide positive behaviour policy that considers action research, student engagement and positive behaviours required for learning.
- To advocate and foster student voice and agency through collaborative learning, input into curriculum design and student feedback on learning and teaching to improve student engagement.
- To enable and empower students to grow and learn in a culture that promotes positive relationships, student opportunities and places students at the centre of all experiences.

### Stewardship of Resources

Develop our commitment to being faithful stewards to and for our community.



- To embed sustainable accountability regarding environmental impact.
- To build industry and business partnerships within the local community.
- To acknowledge our sacred responsibility to care for our environment and enculturate an ongoing commitment to stewardship.
- To develop a 'whole school' new and revised Masterplan.

